## MINUTES

## CIVIL SERVICE COMMISSION MEETING

Wednesday, April 29, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:32 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, HERNANDEZ. KAHWAJIAN, NIGHTINGALE</u> COMMISSIONER ABSENT: DONNER

Minutes of the meeting of Wednesday, April 22, 2015, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

#### **Unfinished Business**

1. Petition of **GUILLERMINA CORRAL DE VENEGAS** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective July 9, 2014, from the position of Data Conversion Equipment Operator II, Department of the Registrar-Recorder/County Clerk, **Case No. 14-247**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

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# Unfinished Business (continued)

- 2. Petition of NONA EWELL for a hearing on her eight (8) day suspension, effective January 13, 2014, from the position of Custody Assistant, Sheriff's Department, Case No. 14-2.

  SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART. THE COMMISSION REJECTED THE HEARING OFFICER'S RECOMMENDATION TO NOT SUSTAIN THE
  - REJECTED THE HEARING OFFICER'S RECOMMENDATION TO NOT SUSTAIN THE DEPARTMENT, AND PROPOSED A NEW DECISION TO IMPOSE A TWO (2) DAY SUSPENSION. CONCLUSIONS OF LAW 1 3 ARE STRICKEN. COMMISSIONER HERNANDEZ DISSENTED.
- Petition of HOSS HOJJATI for a hearing on his fifteen (15) day suspension, effective April 7, 2014, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Medical Center, Case No. 14-105.
   SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION. ON CONCLUSION OF LAW #2 THE WORD "NOT" IS STRICKEN FROM THE RECORD.
- 4. Petition of **CYNTHIA HOWARD** for a hearing on her **discharge**, effective February 20, 2014, from the position of Senior Clerk, Department of Public Social Services, **Case No. 14-91**.

  CONTINUED FOR A FULL COMMISSION BECAUSE OF A 2-2 VOTE.
- Petition of WILLIAM TEJADA for a hearing on his discharge, effective August 29, 2013, from the position of Heavy Stationary Equipment Mechanic, Department of Public Works, Case No. 13-427.
   CONTINUED AT THE REQUEST OF VINCENT MCGOWAN, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
- 6. Petition of **ORTENCIA BERRY** for a hearing on her ten (10) day **suspension**, effective July 28, 2014, from the position of Intermediate Supervising Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 14-244**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 7. Petition of **EDWARD KAPU, JR.** for a hearing on his six (6) day **suspension**, effective October 28, 2014, from the position of Fire Captain, Fire Department, **Case No. 14-346**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

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# Unfinished Business (continued)

8. Amended petition of **TEODORO AVILA** for a hearing on his **non-appointment** to the position of Management Analyst, Department of Public Social Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-268**.

DENIED.

### **New Business**

- 9. Petition of **ANNA SOTO** for a hearing on her ten (10) day **suspension**, effective March 9, 2015, from the position of Registered Nurse I, LAC+USC Medical Center, Neuroscience Intensive Care Unit, Department of Health Services, **Case No. 15-77**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 10. Petition of **TONY TOPSAKALYAN** for a hearing on his ten (10) day **suspension**, effective March 9, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-75**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

# <u>Miscellaneous</u>

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 12:13 P.M.

#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

# **Unfinished Business**

- 12. Petitioner's request for a hearing on his **discharge**, effective November 26, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-378**.

  OVER-RULED THE PETITIONER'S OBECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.
- 13. Petitioner's request for a hearing on her fifteen (15) day suspension, effective December 17, 2013, from the position of Detention Services Officer, Probation Department, Case No. 13-562.
  CONTINUED AT THE REQUEST OF MARCO MENENDEZ, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
- Petitioner's request for a hearing on his ten (10) day suspension, effective September 1, 2014, from the position of Deputy Probation Officer II, Probation Department, Case No. 14-269.
   RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### **New Business**

15. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective May 2, 2015, from the position of Senior Detention Services Officer, Probation Department, **Case No. 15-76**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

- 16. Petitioner's request for a hearing on his **discharge**, effective March 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-81**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 17. Petitioner's request for a hearing on his **discharge**, effective March 5, 2015, from the position of Lieutenant, Sheriff's Department, **Case No. 15-73**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

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# ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:27 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

# ADJOURNED THE MEETING AT 12:28 P.M.

Legal Advisors: Lester J. Tolnai Ed Lewis

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON MAY 6, 2015

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Lawrence D. Crocker Executive Director